



**Every Child
A Success!**

Board Clips

...from the November 19, meeting of the Board of Education of Dorchester County

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## **Early Notice of Retirement Incentive Program Approved**

In an effort to identify vacancies as early as possible and facilitate the hiring of qualified candidates, an incentive program for early retirement notification was proposed again for eligible employees during the 2009-2010 school year. This incentive is not meant to encourage retirement, but instead is a means to encourage early notification by employees if they do intend to retire at the end of the school year. Specific information regarding the program is now available through the Human Resources Department.



## **Hat's Off to our Food Services Programs!**

DCPS was recently recognized by the Maryland State Department of Education for having the highest percentage increase in average daily participation in the National School Lunch Program for students in the paid and free and reduced categories for the 2008-2009 school year (compared to the 2007-2008 school year). The Board congratulated Ms. Robin Phillips, Food Services Manager, and all of her staff for their efforts!

## **Staffing Changes for October**

### **Administrative Appointment:**

**James VanSciver,** Interim Principal, Mace's Lane Middle School

**Brian Yates,** Interim Assistant Principal, Mace's Lane Middle School

**Certificated Retirement:**  
**Thomas Gebert,** Principal, Mace's Lane Middle School

### **Non-Certificated Appointment:**

**Debra Lauck,** special education assistant, Hurlock Elementary

### **Non-Certificated Retirement:**

**Patricia Taylor,** special education instructional assistant, Hurlock Elementary



## **Other Actions**

The Board approved the following purchases and contracts on November 19:

- Approved a payment to Adventist Behavioral Health – The Ridge School for student services
- Approved the contract for E-Rate refund application and related services with Vitech Consulting Services, Inc.
- Approved the contract with Readsters Consultants for Maple Elementary School

**Upcoming Important Dates!**

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Schools Closed November 25, 26 & 27, Thanksgiving Holiday



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**Board Budget Work Session, Thursday, December 3, 5:00 p.m.**

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Public Input on the Fiscal Year 2011 School Budget, Thursday, December 3, 6:30 p.m.

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**Next Regular Board Meeting Thursday, December 19, 3:00 p.m., Central Office**

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Monday, December 21 – Friday, January 1, 2011: Schools Closed for Winter Break

Board Policies Updated

Proposed changes to the following Board Policies* were **approved** by the Board:

- ✓ Policy 430.0, Attendance Philosophy
- ✓ Policy 430.2, Lawful Absences
- ✓ Policy 430.3, Unlawful Absences
- ✓ Policy 430.4, Attendance Requirements
- ✓ Policy 430.5, Grade Reduction for Unlawful Absences
- ✓ Policy 430.6, Attendance Review; and
- ✓ Policy 430.7, Make-Up Work Requirements

* The Board Policy Manual can be found on the district's website under District Information.

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them."

.....*John Fitzgerald Kennedy*

Don't forget to "Cover Your Cough!"



Athletic and Extra-Curricular Eligibility Requirements Reviewed

Mr. Abt, County Athletic Director, proposed changes to the procedures for Athletic and Extra-Curricular Eligibility Requirements with the Board. These changes will go into effect with **the start of the 2010-2011 school year**. All of the changes to the procedures will be available on the district's website.



The most critical change to the procedures is that students with no more than **1 E** and at least a **2.0 GPA** are eligible for participation in athletics; students with **2 E's** or a **1.0 -1.99 GPA** are **ineligible** for participation in athletics until interims or report cards are issued for review.

DCTC Change Order Approved

The plans for the new Dorchester Career and Technology Center called for the power and data connections for teaching stations to be on boxes resting on conduits "stubbed up" out of the floor. A recommendation was approved by the Board to change the specifications to flush mounted floor boxes (and providing two connection points in the floor in most classrooms). DCTC teachers will have multiple locations to teach from to utilize technology in their classrooms.