



Every Child A Success!

BOARD OF EDUCATION OF DORCHESTER COUNTY BOARD CLIPS

August 17, 2017

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Student Mission Pledge

I will finish my program of study and become college and career ready!

BOARD ANNOUNCES TWO NEW DIRECTORS

At the August 17, 2017, Dorchester County Board of Education Meeting, the Board announced the appointments of the Director of Secondary Education, and the Director of Student Services.

Dr. Maria Smith-Hosch, was appointed Director of Secondary Education. Dr. Smith-Hosch retired from Prince George's County Public Schools. Her career as an educator ranges from a classroom teacher, school counselor, staff development specialist, regional instructional specialist, principal to Instructional Director for 15. Dr. Smith-Hosch's diversity includes teaching and learning on the public-school level, and the collegiate level as an adjunct professor at Coppin State University, the University of Maryland College Park, and George Washington University preparing educators for administrative positions. As a principal of a Title I school, Dr. Smith-Hosch has received recognition for being the first principal to meet the first standards for observing and improving student data using the Danielson framework for teaching, and several awards for improving student performance and having the school removed from the "reconstitution list" for MSA. She took the school from performing at the 35th percentile rate to overall school performance in grades 3 through 6 at the 92% rate. As the Instructional Director, Dr. Smith-Hosch has a legacy of building the capacity of students and school staff to improve school performance. She has a Bachelor of Science Degree in Business Education, Masters of Arts Degree in Administration and Supervision, and a Doctorate of Education Degree in Educational Leadership. Dr. Smith-Hosch is certified as a National Principals Mentor, Work Study Coordinator, National Classroom Management and Organization Trainer, a trainer of trainer for principal coaching, and SAMS coordinator.

Mr. Arcelius Brickhouse was appointed the Director of Pupil Services. Mr. Brickhouse had previously served as an Elementary School Principal in Portsmouth, Virginia. He brings to the new position over 20 years of educational experience. Mr. Brickhouse began his career as a speech pathologist in Fairfax

County Public Schools. He has worked in several school systems over the years as an elementary classroom teacher, assistant principal, elementary and high school principal, turn-around specialist, regional instructional specialist, and Director of Student Services and Special Education.

Mr. Brickhouse earned his Bachelor of Science degree in Speech Pathology from Hampton University and a Master of Education degree in Elementary Education from Howard University. In addition, Mr. Brickhouse also completed his Education Specialist degree in Education Administration from George Washington University. Finally, Mr. Brickhouse is currently a doctoral candidate in Education Administration at Virginia Tech University in Blacksburg, Virginia.

Mr. Brickhouse is a former 2007 Emerging Leader from the Association for Supervision and Curriculum Development (ASCD). In addition, he has been a presenter at the University of Virginia Turn-Around Leadership Program and a former Outstanding Young Man of America. He is an avid tennis player and traveler.



RECOGNITION OF SOUTH DORCHESTER SCHOOL-SUPERIOR PERFORMANCE FINDINGS IN RISK MANAGEMENT ASSESSMENT AND INSPECTION

Mr. Chris Hauge, School Facilities Engineer, stated that each year the Maryland Association of Boards of Education/Insurance Programs (MABE/IP) conducts safety and risk management inspection surveys at over 100 schools across the state. Recently, South Dorchester School was inspected and surveyed under this program. The result was one of our oldest and best maintained facilities (64 years old) received a score of 100%. Out of 135 schools surveyed across the state in the last cycle, this was one of only twelve facilities to receive a perfect score and one of only fifteen facilities in the last two years to earn this score.

Mr. Hauge conveyed that the inspection program is comprised of fifteen different categories; ranging from Fire Protection, Security, Emergency Response, Electrical Safety, etc., with over ninety different specific inspection criteria inside of those categories. This score is reflective of the quality of care given to the facility over many decades by a combination of past and present caring school based facilities staff, Central Office Maintenance efforts, and Board of Education led and County/State funded systemic renovations over the life of this facility.

**TEXTBOOK ADOPTION**

Que' chevere! Level 1, EMC Publishing © 2016

BOARD POLICIES PRESENTED FOR FIRST READING

Policy 340.01

Instruction: Special Education; Special Education

Policy 340.02

Instruction: Special Education; Corollary Athletic Programs for Students with Disabilities

Policy 715.00

Business Operations: Business Operations; Budget Management

Policy 715.01

Business Operations: Business Operations; Business Operations;

Policy 715.02

Business Operations: Business Operations; Annual Audit

Policy 717.0

Business Operations: Student Activity Funds; Student Activity Funds

Policy 717.01

Business Operations: Student Activity Funds; Student Activity Fund Allocation Guidelines

BOARD ACTIONS

The Board approved the following purchases, contracts, and documents:

- Approved the purchase of the Let's Talk app
- Awarded the milk purchase through the Wicomico County Purchasing Department from Hy-Point Dairy for the 2017-2018 school year in the amount of \$250,000
- Awarded the ice cream bid for school year 2017-2018 to Hershey Ice cream using Anne Arundel Public Schools RFP in the amount of \$18,000
- Authorized the food purchases be extended through the MD Co-Op bid with Performance Food Group/Carroll County Foods for the 2017-2018 school year in the amount of \$800,000
- Approved payment to the Harbour School in the amount of \$38,860, for a nonpublic placement
- Approved purchase of 12 Dell Latitude 7480 laptops to replace 12 special education teacher laptops from Data Networks in the amount of \$22,686
- Accepted the MSDE grant for \$1,880 to be used to provide stipends to cohort members who attend the Open Educational Resource Workshops
- Accepted the donation from the Ironman Foundation for \$4,250 to be used to support several athletic clubs and events at C-SDHS and NDHS
- Approved purchase of the Practical Assessment Exploration System in the amount of \$26,670.60

**BOARD ACTIONS
Cont.**

- Awarded the Food Related and Cleaning Products bid to Holt Cleaning Products for the SY 2017-2018 school year in the amount of \$50,000
- Approved the one-year contract with Ascent Education in the amount of \$21,300
- Approved the FY 2019 update to the Capital Improvement Plan for presentation to the County Council and the Public School Construction Program
- Approved the contract with Mid Shore Community Mediation for conflict resolution and mediation services, and restorative practice professional development in the amount of \$130,000
- Approved the contract for King Professional Development for school staff regarding cooperative discipline practices

**PERSONNEL ITEMS FOR
August 17, 2017****ADMINISTRATIVE
APPOINTMENTS**

Arcelius Brickhouse, Director of Student Services
Central Office
Effective: August 17, 2017

Maria Smith-Hosch, Director of Secondary Education
Central Office
Effective: October 15, 2017

Jymil, Thompson, Assistant Principal
Mace's Lane Middle School
Effective: August 31, 2017

**CERTIFICATED
APPOINTMENTS**

Jan Arntz, Elementary Teacher
Maple Elementary School
Effective: August 17, 2017

Reneé Bennett, Library Media Specialist
North Dorchester Middle School
Effective: August 17, 2017

Stephen Bragg, Music Teacher
South Dorchester School
Effective: August 17, 2017

Colleen Carney, Social Studies Teacher
Cambridge-South Dorchester High School
Effective: August 17, 2017

Elizabeth Marshall, Elementary Teacher
Hurlock Elementary School
Effective: August 17, 2017

Andrea Milito, Art Teacher
Cambridge-South Dorchester High School
Effective: August 17, 2017

Corey Newborns, Social Studies Teacher
Mace's Lane Middle School
Effective: August 17, 2017

Samantha Wasson, Mathematics Teacher
North Dorchester High School
Effective: August 17, 2017

**CERTIFICATED
TRANSFERS**

Julia Wright, from Elementary Teacher at Sandy Hill Elementary School to ESOL Teacher at Cambridge-South Dorchester High School and Mace's Lane Middle School
Effective: August 24, 2017

John Kahl, from ESOL Teacher at Cambridge-South Dorchester High School and Mace's Lane Middle School to Social Studies Teacher at North Dorchester High School
Effective: August 24, 2017

**CERTIFICATED
RESIGNATIONS**

Erin Benson, Elementary Teacher
Hurlock Elementary School
Effective: July 20, 2017

Jessica Payne, Social Studies Teacher
North Dorchester High School
Effective: June 30, 2017

Adam Tolley, Assistant Principal
Mace's Lane Middle School
Effective: August 10, 2017

**CERTIFICATED
RETIREMENTS**

Denise Davis-Wright, Art Teacher
Cambridge-South Dorchester High School
Effective: August 1, 2017

Sharon Young, Special Education Teacher
New Directions Learning Academy
Effective: July 1, 2017

**CERTIFICATED
AWARDS OF TENURE**

Crystal Bergling, Elementary Teacher
Maple Elementary School
Effective: August 24, 2017

Jennifer Bissett, Assistant Principal
Warwick Elementary School
Effective: August 24, 2017

Jamie Bouchelle, Assistant Principal
Choptank Elementary School
Effective: August 24, 2017

PERSONNEL ITEMS (cont.)**CERTIFICATED
AWARDS OF TENURE**

Emma Brant, Elementary Teacher
Choptank Elementary School
Effective: August 24, 2017

Matthew Breedlove, Assistant Principal
North Dorchester Middle School
Effective: August 24, 2017

Hannah Clzianoski, English Teacher
Cambridge-South Dorchester High School
Effective: August 24, 2017

Rebecca Cullings, Special Education Teacher
Hurlock Elementary School
Effective: August 24, 2017

Megan Day, ESOL Teacher
Maple Elementary School, South Dorchester School
Effective: August 24, 2017

Kristen Doyle, Special Education Teacher
Cambridge-South Dorchester High School
Effective: August 24, 2017

Scott Feldman, Elementary Teacher
Sandy Hill Elementary School
Effective: August 24, 2017

Jennifer Filipovic, Elementary Teacher
Hurlock Elementary School
Effective: August 24, 2017

Valerie Friedel, Elementary Teacher
Sandy Hill Elementary School
Effective: August 24, 2017

Lindsay Glynn, Special Education Teacher
Choptank Elementary School
Effective: August 24, 2017

Michael James, Theater Teacher
Cambridge-South Dorchester High School
Effective: August 24, 2017

Genna Kaminski, Mathematics Teacher
North Dorchester Middle School
Effective: August 24, 2017

Jennifer Kolendowicz, Art Teacher
North Dorchester High School
Effective: August 24, 2017

Kevin Lewis, Music Teacher
North Dorchester Middle School
Effective: August 24, 2017

Sandra McMullen, Elementary Teacher
Hurlock Elementary School
Effective: August 24, 2017

**CERTIFICATED
AWARDS OF TENURE (cont.)**

Jonathan Miller, Elementary Teacher
Maple Elementary School
Effective: August 24, 2017

Casey O'Bier, Science Teacher
Cambridge-South Dorchester High School
Effective: August 24, 2017

Jennifer Parrigin, Art Teacher
South Dorchester School
Effective: August 24, 2017

Shanise Perry, Elementary Teacher
Vienna Elementary School
Effective: August 24, 2017

Abby Pluta, School Psychologist
Central Office
Effective: August 24, 2017

Mary Powell, Physical Education Teacher
Mace's Lane Middle School
Effective: August 24, 2017

Tiana Powell, Elementary Teacher
Choptank Elementary School
Effective: August 24, 2017

Stephanie Rush, Music Teacher
Hurlock Elementary School
Effective: August 24, 2017

Kathryn Scarpati, School Psychologist
Central Office
Effective: August 24, 2017

John Shaw, Technology Teacher
Cambridge-South Dorchester High School
Effective: August 24, 2017

Brittany Shay, Elementary Teacher
Sandy Hill Elementary School
Effective: August 24, 2017

Jordan Tieder, Elementary Teacher
Sandy Hill Elementary School
Effective: August 24, 2017

Tammie Willis, English Teacher
Cambridge-South Dorchester High School
Effective: August 24, 2017

Adam Wilson, English Teacher
North Dorchester High School
Effective: August 24, 2017

PERSONNEL ITEMS (cont.)**NON-CERTIFICATED
APPOINTMENTS**

Matthew Headrich, Educational Specialist
North Dorchester High School
Effective: August 24, 2017

Archie Jenkins, Custodian I, 2nd shift
Warwick Elementary School
Effective: August 24, 2017

Charity Johnson, Custodian I, 2nd Shift
North Dorchester Campus
Effective: August 24, 2017

Pamela Johnson, Custodian I, 2nd Shift
Maple Elementary School
Effective: August 24, 2017

David Kepner, Food Service Assistant
Mace's Lane Middle School
Effective: August 24, 2017

Tyrone Molock, Custodian I, 2nd Shift
Mace's Lane Middle/Choptank Elementary Campus
Effective: August 24, 2017

Laury Rizkalla, Food Service Assistant
Maple Elementary School
Effective: August 24, 2017

Verlisha Taylor, Educational Specialist
Mace's Lane Middle School
Effective: August 24, 2017

**NON-CERTIFICATED
PROMOTIONS**

Jeremiah Howe, from Instructional Assistant at Mace's Lane Middle School To Educational Specialist at Cambridge-South Dorchester High School
Effective: August 24, 2017

Shelby Parks, from Administrative Secretary to the Supervisor of Elementary Education to Administrative Assistant to Director of Elementary Education
Effective: September 1, 2017

Joseph Spencer, from Grounds/Maintenance, Tradesman I, 8 hr., Maintenance to Grounds Foreman, 8 Hr., Maintenance
Effective: August 18, 2017

Reginald Thomas, from Maintenance Specialist, Tradesman II, 8 Hr., Maintenance Foreman, 8 Hr., Maintenance
Effective: August 18, 2017

Anna Wingate, from Administrative Secretary of Special Education, 7 Hr., to Administrative Assistant to the Director of Student Services, 8 Hr.
Effective: September 1, 2017

**NON-CERTIFICATED
TRANSFERS**

Ophelia Hale, from Day Shift Custodian at North Dorchester Campus to Day Shift Custodian at Mace's Lane Middle/Choptank Elementary Campus
Effective: August 28, 2017

Randall Hughes, from Day Shift Head Custodian, at Warwick Elementary School to Day Shift Head Custodian at North Dorchester Campus

Jill Larimer, from Educational Specialist at Mace's Lane Middle School to Educational Specialist at North Dorchester Middle School
Effective: August 24, 2017

Michelle Lewis, from 2nd Shift Head Custodian at Sandy Hill/Judy Center Campus to Day Shift Head Custodian at Warwick Elementary School
Effective: August 28, 2017

Lynn McCoy, from Day Shift Head Custodian at North Dorchester Campus to Day Shift Head Custodian at Sandy Hill/Judy Center Campus
Effective: August 28, 2017

Kim Pusha, from Instructional Assistant at Choptank Elementary School to Instructional Assistant at Mace's Lane Middle School
Effective: August 24, 2017

Toni Walls, from 12-month Administrative Secretary for the Supervisor of Student Services to 12-month Administrative Secretary to Supervisor of Special Education
Effective: September 1, 2017

**NON-CERTIFICATED
RESIGNATIONS**

Aaron Brinkley, Custodian I, .5
Cambridge-South Dorchester High School
Effective: September 1, 2017

Ronnesha Chase, Food Service Assistant
Mace's Lane Middle School
Effective: August 10, 2017

Byran Farrow, Custodian I, 2nd Shift
North Dorchester Campus
Effective: August 10, 2017

Minnie Insley, Instructional Assistant
South Dorchester School
Effective: July 25, 2017