



BOARD OF EDUCATION OF DORCHESTER COUNTY BOARD CLIPS

February 20, 2020

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Student Mission Pledge

I will finish my program of study and become college and career ready!

W. DAVID BROMWELL APPOINTED SUPERINTENDENT

The Board of Education of Dorchester County is pleased to announce the appointment of W. David Bromwell to a four-year term, beginning July 1, 2020, as Superintendent of Dorchester County Public Schools. Mr. Bromwell was appointed by a unanimous roll call vote at the February 20, 2020, Board of Education Meeting.

BOARD CURRICULUM PRESENTED FOR FIRST READING

Middle and High School Computer Science Curriculum

APPROVED BOARD POLICIES

Policy 440.05 Students: School Attendance Areas; School Choice

Policy 481.00 Students: Student Records; Student Records

Policy 481.01 Students: Student Records; Delegation of Responsibilities

Policy 481.02 Students: Student Records; Family Educational Rights and Privacy Act

Policy 482.00 Students: Medication in Schools; Medication in Schools

Policy 482.01 Students: Medications in Schools; Anaphylaxis—Unknown

Policy 484.00 Students: Release of Students from School; Release of Students from School

Policy 487.00 Students: Communicable Diseases; Communicable Diseases Defined

Policy 487.01 Students: Communicable Diseases; Policy

Policy 603.05 Personnel Policies: Personal Conduct; Prohibited Fraternization

Policy 488.00 Students: Protective Eye Devices; Protective Eye Devices

BOARD POLICIES PRESENTED FOR FIRST READING

Policy 487.2 Students: Communicable Diseases; Procedures

Policy 460.0 Students: Alcohol and Illicit Drugs; Intoxicants

Policy 460.1 Students: Alcohol and Illicit Drugs; Alcohol and Illicit Drugs

Policy 460.2 Students: Alcohol and Illicit Drugs; Disposition of Illicit Drugs

Policy 501.0 Personnel Policies: Introduction/Functions; Introductions/Functions

Policy 501.1 Personnel Policies: Introduction/Functions; Scope of Policy

Policy 501.2 Personnel Policies: Introduction/Functions; Definitions

Policy 502.0 Personnel Policies: Employment; Employment

Policy 502.1 Personnel Policies: Employment; Equal Employment Opportunity

Policy 502.2 Personnel Policies: Employment; Recruitment and Hiring

Policy 502.3 Personnel Policies: Employment; Medical Procedures

Policy 502.4 Personnel Policies: Employment; Introductory Employment Period

Policy 502.5 Personnel Policies: Employment; Calendar, Workday, Work Week

Policy 502.6 Personnel Policies: Employment; Rejections, Termination, Suspension, and Promotion

Policy 502.7 Personnel Policies: Employment; Procedures Regarding Termination of Employment

Policy 502.8 Personnel Policies: Employment; Performance Appraisals

Policy 502.9 Personnel Policies: Employment; Transfers

Policy 502.10 Personnel Policies: Employment; Classification of Positions

**BOARD POLICIES PRESENTED FOR
FIRST READING (cont.)**

Policy 502.11 Personnel Policies: Employment; Americans with Disabilities Act Amendments Act (ADAAA)

Policy 502.12 Personnel Policies: Employment; Bloodborne Pathogens Policy/Serious Diseases

Policy 502.13 Personnel Policies: Employment; Productive Work Environment/Harassment Prohibited

Policy 502.14 Personnel Policies: Employment; Title IX Procedures

BOARD ACTIONS

The Board approved the following purchases, contracts, and documents:

- Approved obligation and payment to Sandy Pines Residential Treatment Facilities in the amount of \$18,000 for a nonpublic placement
- Accepted MSDE grant for \$66,693.12 to be used for the LEAP MLMS summer academy
- Accepted grant for \$8,811.00 to be used for the English Language Learner Program
- Accepted grant from MHEC for \$38,000.00 to be used for the Gear-Up College Tour
- Approved purchase and payment to Vocabulary.com in the amount of \$12,230.00
- Approved the Caching Server Purchase E-Rate through Data Networks in the amount of \$27,216.00
- Approved the Network Switch Maintenance Purchase E-Rate through Data Networks in the amount of \$32,482.00
- Approved the revision of the 2020-2021 School Calendar to move the date to celebrate Independence Day to July 2, 2020
- Approved payment to Portside Seafood Restaurant for providing reception food in the amount of \$3,146.50 for the Teacher of the Year celebration
- Approved the purchase of a new school bus from American Bus in the amount of \$97,365.00
- Approved 403b Plan Document revisions, and QDRO review as described in the Representation Letter from Baldwin Law Group, not to exceed \$8,000.00
- Approved payment of \$6,000.00 to the Dorchester County Health Department for non-billable services between July 1 -December 31, 2019
- Approved the FY 2020 - 1 budget amendment and categorical transfers
- Approved the proposed FY 2021 General Operating Budget of \$81,218,903.00 and the proposed FY 2021 Capital Budget of \$2,858,000.00
- Approved the contract with Dr. Michael Nugent for 21st Century external evaluation in the amount of \$8,500.00
- Approved the Holistic Life Foundation Contract in the amount of \$25,000.00

BOARD ACTIONS (cont.)

- Approved the contract with Specialized Education of MD, Inc., d/b/a High Roads to begin March 2020 in the amount of \$382,000.00
- Approved the contract with Ellen Abramson for coaching support for early childhood teachers in the amount of \$39,000.00
- Approved the purchase and payment to American Reading Company for materials of instruction in the amount of \$13,720.00
- Approved the purchase of laptop cart from Data Networks in the amount of \$34,498.00 for the summer LEAP Program at MLMS
- Approved Title II expenditures for the AVID Summer Institute in the amount of \$60,185.00
- Approved the authorization of expenditures to ARK Systems, Inc. of Columbia/Ocean City, MD, for \$208,869 for the installation of a replacement camera system at C-SDHS; and authorization to proceed with award and installation of the MLMS system upon identification of a grant funding source
- Approved authorization of expenditures to Crabtree, Rohrbaugh and Associates of Towson, MD for \$32,500 to secure visitor vestibule design services for C-SDHS and MLMS. The Board also authorized an allowance of \$2,500.00 if needed for structural engineering

**PERSONNEL ITEMS FOR
February 20, 2020****CERTIFICATED
APPOINTMENTS**

Tamara Carr, Library Media Specialist, TBD
Effective: August 17, 2020

Ciara Cooks, Community School Liaison
Mace's Lane Middle School
Effective: February 24, 2020

Elizabeth Pedder, Library Media Specialist, TBD
Effective: August 17, 2020

Ashley Tyler, Mathematics Teacher, TBD
Effective: August 17, 2020

Matthew Umsted, Elementary Technology Teacher
Choptank Elementary School
Effective: February 24, 2020

**CERTIFICATED
RESIGNATION**

Ashton Mooday, Music Teacher
Vienna Elementary School
Effective: June 30, 2020

PERSONNEL ITEMS (cont.)

**NON-CERTIFICATED
APPOINTMENTS**

Zachary Ellis, Computer Technician, Central Office
Effective: February 24, 2020

Mark Harris, Food Service Nutrition Analyst, Central Office
Effective: February 24, 2020

David Rosario-Torres, Educational Specialist
Cambridge-South Dorchester High School
Effective: February 10, 2020

**NON-CERTIFICATED
TRANSFER**

Tammy Jones, from Tech Support II (7 hours), Central Office
to Tech Support II (8 hours), Central Office
Effective: February 24, 2020

**NON-CERTIFICATED
RESIGNATION**

Crystal Alexander, Administrative Secretary
Warwick Elementary School
Effective: February 24, 2020

Leslie Moore, Administrative Secretary
Mace's Lane Middle School
Effective: June 30, 2020

Ginger Shimek, Office Clerk
Hurlock Elementary School
Effective: February 28, 2020

**NON-CERTIFICATED
RETIREMENT**

Janice Parker, Administrative Secretary
Vienna Elementary School
Effective: July 1, 2020