



# BOARD OF EDUCATION OF DORCHESTER COUNTY BOARD CLIPS

March 19, 2020

**BOARD OF EDUCATION**

Philip W. Rice  
President

Laura H. Layton  
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Sheri R. Hubbard

LeOtha N. Hull

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Interim Superintendent

**STUDENT BOARD  
REPRESENTATIVES**

Helen Hutchinson  
Cambridge-South Dorchester  
High School

Kyla Diggs  
North Dorchester High School

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**Student Mission Pledge**

I will finish my program of study and become college and career ready!

**APPROVED BOARD CURRICULUM**

*Middle and High School Computer Science Curriculum*

**APPROVED BOARD POLICIES**

*Policy 487.02 Students: Communicable Diseases; Procedures*

*Policy 460.00 Students: Alcohol and Illicit Drugs; Intoxicants*

*Policy 460.01 Students: Alcohol and Illicit Drugs; Alcohol and Illicit Drugs*

*Policy 460.02 Students: Alcohol and Illicit Drugs; Disposition of Illicit Drugs*

*Policy 501.00 Personnel Policies: Introduction/Functions; Introductions/Functions*

*Policy 501.01 Personnel Policies: Introduction/Functions; Scope of Policy*

*Policy 501.02 Personnel Policies: Introduction/Functions; Definitions*

*Policy 502.00 Personnel Policies: Employment; Employment*

*Policy 502.01 Personnel Policies: Employment; Equal Employment Opportunity*

*Policy 502.02 Personnel Policies: Employment; Recruitment and Hiring*

*Policy 502.03 Personnel Policies: Employment; Medical Procedures*

*Policy 502.04 Personnel Policies: Employment; Introductory Employment Period*

*Policy 502.05 Personnel Policies: Employment; Calendar, Workday, Work Week*

*Policy 502.06 Personnel Policies: Employment; Rejections, Termination, Suspension, and Promotion*

*Policy 502.07 Personnel Policies: Employment; Procedures Regarding Termination of Employment*

*Policy 502.08 Personnel Policies: Employment; Performance Appraisals*

*Policy 502.09 Personnel Policies: Employment; Transfers*

*Policy 502.10 Personnel Policies: Employment; Classification of Positions*

**BOARD POLICIES PRESENTED FOR FIRST READING**

*Policy 503.1 Personnel Policies: Pay Practices; Payroll*

*Policy 503.2 Personnel Policies: Pay Practices; General Salary Schedule*

*Policy 503.3 Personnel Policies: Pay Practices; Service Increments*

*Policy 503.4 Personnel Policies: Worker's Compensation*

**BOARD ACTIONS**

The Board approved the following purchases, contracts, and documents:

- Accepted grant from Maryland Humanities Council for \$1,000.00 to be used for History Day
- Approved a mid-year increase of \$102,558.00 to the Dorchester County Health Department to support the school nurse program
- Approval to American Reading Company for materials of instruction in the amount of \$19,200.00
- Approved expenses for Summer Advanced Placement Institutes for 15 teachers in the amount of \$35,000.00
- Approved three-year contract with Specialized Education of Maryland
- Approved purchase of laptops from Data Networks for special education in the amount of \$51,864.00
- Approved the contract with Soliant for a Sign Language Interpreter in the amount of \$36,000.00
- Approved payment to PowerSchool for licensing, online assessment, and scanning in the amount of \$16,125.00
- Approved new Board purchasing approval limit from \$5,000.00 to \$10,000.00, effective immediately

**PERSONNEL ITEMS FOR  
March 19, 2020****CERTIFICATED  
APPOINTMENTS**

*J. Kirkland Howie, Sr.*, Director of Student Services  
Central Office  
Effective: July 1, 2020

**CERTIFICATED  
APPOINTMENTS**

*Virginia Bruce*, Elementary Teacher, TBD  
Effective: August 17, 2020

*Myesha Ford*, Elementary Teacher, TBD  
Effective: August 17, 2020

*Cordilia Harmon*, Elementary Teacher, TBD  
Effective: August 17, 2020

*Nichole Horton*, Secondary Literacy Coach  
Cambridge-South Dorchester High School  
Effective: August 17, 2020

*Reneé Jennette*, Elementary Teacher, TBD  
Effective: August 17, 2020

*Donald Lant*, English Teacher, TBD  
Effective: August 17, 2020

*Ryan Reckner*, English Teacher  
Mace's Lane Middle School  
Effective: TBD

*Emily Rowan*, Elementary Teacher, TBD  
Effective: August 17, 2020

*Whitney Wright*, Elementary Teacher, TBD  
Effective: August 17, 2020

**CERTIFICATED  
TRANSFER**

*Kermit Hines*, from Principal at Dorchester Career and  
Technology Center to Principal at North Dorchester  
High School  
Effective: July 1, 2020

*Darnell Yates*, from Assistant Principal at Hurlock  
Elementary School to Assistant Principal at Sandy Hill  
Elementary School  
Effective: March 16, 2020

*Paula Turner*, from Principal at North Dorchester High  
School to Science, Health and Physical Education Su-  
pervisor at the Central Office  
Effective: July 1, 2020

**CERTIFICATED  
RESIGNATIONS**

*Lara Angelilli*, Speech Language Pathologist, Central Office  
Effective: June 30, 2020

*Carly Drankiewicz*, Science Teacher  
Mace's Lane Middle School  
Effective: June 30, 2020

*Blaine Shrum*, School Psychologist, Central Office  
Effective: June 30, 2020

**NON-CERTIFICATED  
APPOINTMENTS**

*T. Jean Adams*, Administrative Secretary, Central Office  
Effective: TBD

*Alexis Morton*, Family Services Coordinator, Judy Center  
Effective: March 30, 2020

**NON-CERTIFICATED  
RESIGNATION**

*Melaine Thomas*, Administrative Secretary, Central Office  
Effective: March 20, 2020