



# BOARD OF EDUCATION OF DORCHESTER COUNTY BOARD CLIPS

August 20, 2020

## BOARD OF EDUCATION

Philip W. Rice  
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Laura H. Layton  
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## STUDENT BOARD REPRESENTATIVES

Amanda Bair  
Cambridge-South Dorchester  
High School

Madison Frase  
North Dorchester High School

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## Student Mission Pledge

I will finish my program of study and become college and career ready!

## TEXTBOOK ADOPTION

*US Government 9-12*  
Houghton Mifflin Harcourt © 2018

## BOARD POLICIES PRESENTED FOR FIRST READING

*Policy 504.01 Personnel Policies:  
Employee Benefits; Holidays*

*Policy 504.02 Personnel Policies:  
Employee Benefits; Annual Leave*

*Policy 504.03 Personnel Policies:  
Employee Benefits; Tuition Reimbursement*

*Policy 504.05 Personnel Policies:  
Employee Benefits; Retirement*

*Policy 504.06 Personnel Policies:  
Employee Benefits; Deferred Compensation Plan*

*Policy 504.07 Personnel Policies:  
Employee Benefits; Accrued Sick Leave Payout*

## BOARD ACTIONS

The Board approved the following purchases, contracts, and documents:

- Approved purchase of 330 Dell Latitude 5410 laptops with Dell Dock and 24-inch USSB-C Monitor using the Coronavirus Relief Fund in the amount of \$500,610.00
- Authorized expenditures to ARK Systems for repaired Intercom systems at Mace's Lane Middle and Hurlock Elementary not to exceed \$31,600.00.
- Accepted MSDE grant for \$25,000 to be used to support the early childhood program
- Approved the purchase of Failure to Read in the amount of \$15,300.00
- Approved the contract with Emmajane Olinde to provide coaching for early childhood teachers in the amount of \$35,000 was made by Mr. Bramble
- Approved the purchase of 50 Acer laptops from CDW-G in the amount of \$12,950.00
- Approved the purchase of Geodes for Grades K, 1, and 2 from Wilson Language Training Corp in the amount of \$243,509.76
- Approved the purchase of Lexia Core 5 from Lexia Learning Systems in the amount of \$537,900.00

- Approved the contract with Curriculum Associates in the amount of \$112,425.30 for the purchase of i-Ready Diagnostics in Math and Reading for Grades K-5
- Approved the contract with the American Reading Company in the amount of \$67,800.00 for the purchase of Elementary and Middle School Toolkits
- [Approved the contract with Elena Rasines for psychological bilingual assessments for 2020-2021 school year in the amount of \$14,400.00
- Approved the contract with Partners in Bilingual Assessment and Consultation (PBAC) for educational and speech assessments and consultation in the amount of \$28,800.00
- Approved the Soliant Speech and Language Pathologist Contract in the amount of \$108,000.00
- Approved the Alliance Technology Group annual support of VOIP phone system control units – 14 locations in the amount of \$15,311.70
- Awarded the FY 2021 school year Ice Cream Bid to Hershey Ice Cream in the amount of \$50,000.00
- Authorized milk purchases through Eastern Shore Consortium pricing to Cloverland Dairy for the 2020-2021 school year in the estimated amount of \$250,000
- Awarded Bus 5's route to Desmond Hughes of SCH Transportation, and Bus 31's route to Sheretta Jenkins
- Approved the purchase of Zonar ZPass in the amount of \$23,385.00, plus \$335.00 per month, monthly service charge will be a minimum of three years
- Approved the continuance of the Zonar GPS System yearly contract in the amount of \$25,287.84
- Awarded the base bid fence installation contract to Long Fence, Capital Heights, MD in the amount of \$145,500.00
- Approved authorization of expenditures for Sediment and Erosion Control Change Costs to Whiting Turner in the amount of \$37,604.00

**BOARD ACTIONS (cont.)**

- Approved the reduction of retained funds to Whiting-Turner Contractors and Engineers, Inc. of Salisbury, MD to 1%
- Approved reduction of retained funds on the NDHS Field House to Whiting-Turner Contractors and Engineers, Inc. of Salisbury, MD to 1%
- Awarded the extension of life safety, data and security systems for portable classrooms at Mace's Lane (2) and Maple Elementary (2) schools to ARK Systems in the amount of \$71,775.00
- Approved the FY 2020-2 budget amendment and categorical transfers
- Accepted the FY 20 carryover of \$39,980.00 for school nurse services from the Dorchester County Health Department
- Approved purchase of Interactive Readers from Follett School Solutions in the amount of \$11,075.00
- Approved purchase and payment to Apple Education Store for iPad devices for PreK students in the amount of \$63,235.00
- Approved revision to the 2020-2021 school calendar to accommodate the pushed back opening of schools due to COVID-19

**PERSONNEL ITEMS FOR  
August 20, 2020****CERTIFICATED  
APPOINTMENTS**

*Carolyn Frisby*, Early Childhood Education Teacher  
Choptank Elementary School  
Effective: August 17, 2020

*Julie Garner*, School Counselor  
North Dorchester Middle School  
Effective: September 14, 2020

*Cecil Johnson*, Family & Consumer Science Teacher  
Mace's Lane Middle School  
Effective: August 17, 2020

*Haley Kolakowski*, Elementary Teacher  
Maple Elementary School  
Effective: August 17, 2020

*Justiniano Leon*, Spanish Teacher  
Cambridge-South Dorchester High School  
Effective: August 17, 2020

*Olivia Noll*, Elementary Teacher  
Maple Elementary School  
Effective: August 17, 2020

*Megan Rhoades*, Early Childhood Elementary Teacher  
Maple Elementary School  
Effective: August 17, 2020

**CERTIFICATED  
APPOINTMENTS (cont.)**

*Rebecca Treiber*, Elementary Teacher  
Sandy Hill Elementary School  
Effective: August 17, 2020

*Samantha Zapach*, English Teacher  
North Dorchester High School  
Effective: August 17, 2020

**CERTIFICATED  
TRANSFERS**

*Denise Aldridge*, from English Teacher at North Dorchester High School to Secondary Instructional Literacy Coach at Mace's Lane Middle School  
Effective: August 24, 2020

*Lauren Blades*, from Library Media Specialist at Maple Elementary School to Science Teacher at Cambridge-South Dorchester High School  
Effective: August 24, 2020

*Rohzawne Jackson*, from Elementary Teacher at New Directions Learning Academy to Elementary Teacher at Choptank Elementary School  
Effective: August 24, 2020

*Rachel Roberts*, from Mathematics Teacher at North Dorchester High School to Mathematics Teacher at Mace's Lane Middle School  
Effective: August 24, 2020

**CERTIFICATED  
RESIGNATION**

*Derek Coleman*, Special Education Teacher  
Mace's Lane Middle School  
Effective: July 27, 2020

*E. Alan Roache*, Science Teacher  
North Dorchester High School  
Effective: July 27, 2020

**CERTIFICATED  
AWARD OF TENURE**

*Tia Astarb*, Elementary Teacher  
Sandy Hill Elementary School

*Courtney Bennett*, Elementary Teacher  
Sandy Hill Elementary School

*Stephen Bragg*, Music Teacher  
South Dorchester School

*Brendan Bromwell*  
Physical Education Elementary Teacher  
Cambridge-South Dorchester High School

*Colleen Carney*, History Teacher  
Cambridge-South Dorchester High School

**CERTIFICATED  
AWARD OF TENURE( cont.)**

*Chelsea Cathcart*, Mathematics Teacher  
North Dorchester Middle School

*Sarah Devlin*, Elementary Teacher  
Hurlock Elementary School

*Mallory Elliott*, Physical Education Teacher  
North Dorchester Middle School

*Logan Kurtz*, Spanish Teacher  
Cambridge-South Dorchester High School

*James Lecates*, Special Education Teacher  
North Dorchester High School

*Andrea Milito*, Art Teacher  
Cambridge-South Dorchester High School

*Peter Morris*, Special Education Teacher  
Cambridge-South Dorchester High School

*Katie Nossick*, Elementary Teacher  
Choptank Elementary School

*Keely Patton*, Art Teacher  
Vienna Elementary School

*Laretha Payton*, Principal  
Choptank Elementary School

*Robert Reisch*, School Counselor  
North Dorchester High School

*Debra Robinson*, Elementary Teacher  
Choptank Elementary School

*Derek Sabedra*, Assistant Principal  
North Dorchester High School

*John Salvaggio*, Elementary Teacher  
Sandy Hill Elementary School

*Caraline Shellabarger*, Elementary Teacher  
South Dorchester School

*Caitlyn Smith*, Elementary Teacher  
Maple Elementary School

*Phylicia Smith*, Assistant Principal  
Cambridge-South Dorchester High School

*Tyler Stalcup*, Special Education Teacher  
North Dorchester Middle School

*Christy Starling*, Elementary Teacher  
Sandy Hill Elementary School

*James Stewart*, Science Teacher  
Cambridge-South Dorchester High School

**NON-CERTIFICATED  
RESIGNATION**

*Margaret Morrison*, Food Service Assistant  
Vienna Elementary School  
Effective: August 31, 2020

*Alexis Tucker*, Educational Specialist  
North Dorchester Middle School  
Effective: August 14, 2020

**NON-CERTIFICATED  
RETIREMENT**

*Cheryl Hurley*, Administrative Secretary 12– Month  
North Dorchester High School  
Effective: October 1, 2020

*Margaret Ray*, Instructional Assistant  
Dorchester Career and Technology Center  
Effective: August 1, 2020