



BOARD OF EDUCATION OF DORCHESTER COUNTY BOARD CLIPS

November 19, 2020

BOARD OF EDUCATION

Philip W. Rice
President

Laura H. Layton
Vice President

Glenn L. Bramble

Sheri R. Hubbard

LeOtha N. Hull

W. David Bromwell
Superintendent

**STUDENT BOARD
REPRESENTATIVES**

Amanda Bair
Cambridge-South Dorchester
High School

Madison Frase
North Dorchester High School

The Dorchester County Board of Education does not discriminate in admission, access, treatment or employment in its program and activities on the basis of race, sex, national origin, religion, disability, sexual orientation, or any other basis prohibited by law. Appropriate accommodations for individuals with disabilities will be provided upon request. This information is available in alternative formats upon request. Concerns regarding the above are directed to Beth Wilson, Director of Operations, Dorchester County Public Schools, 700 Glasgow Street, Cambridge, MD 21613, 410-228-4747, ext. 1015.

Student Mission Pledge

I will finish my program of study and become college and career ready!

**FAREWELL TO BOARD MEMBER
GLENN L. BRAMBLE**

Mr. Bramble was presented a plaque by Superintendent Bromwell recognizing his 12 years as a Board Member from 2008-2020. He held the office of Vice President from 2015-2016, and President from 2016-2019. Mr. Bramble also served on the Maryland Association of Boards of Education (MABE) Legislative Committee. The Board of Education and Superintendent expressed their sincere gratitude for all he has done for Dorchester County Public Schools.



**BOARD CURRICULUM PRESENTED
FOR
FIRST READING**

DCPS Introduction to Modern Dance

APPROVED BOARD POLICIES

Policy 180.06 Board of Education Meetings: Public Comment

Policy 473.04 Students: Extra-Curricular Activities; Policies and Programs on Concussions for Public Schools and Youth Sports

Policy 485.00 Students: Staff Dating Students; Staff Dating Students

Policy 504.04 Personnel Policies: Employee Benefits; Health Insurance

Policy 601.01 Personnel Policies: Personal Property; Personal Property

Policy 602.01 Personnel Policies: Attendance; Attendance and Punctuality

Policy 602.02 Personnel Policies: Attendance; Inclement Weather

Policy 602.03 Personnel Policies: Attendance; Sick Leave

Policy 602.04 Personnel Policies: Attendance; Maternity Leave

Policy 602.05 Personnel Policies: Attendance; Personal Leave

Policy 602.06 Personnel Policies: Attendance; Family and Medical Leave Act (FMLA)

Policy 602.07 Personnel Policies: Attendance; Jury Duty

Policy 602.08 Personnel Policies: Attendance; Parental Leave

Policy 602.09 Personnel Policies: Attendance; Sabbatical Leave

Policy 602.10 Personnel Policies: Attendance; Military Leave

Policy 602.11 Personnel Policies: Attendance; Bereavement Leave

Policy 602.12 Personnel Policies: Attendance; Assault Leave

**BOARD POLICY PRESENTED FOR
FIRST READING**

Policy 100.05 Board of Education: Board Policy; Board Process and Structure

Policy 150.07 Board of Education: Board Officers and Board Expenses

Policy 603.03 Personnel Policies: Personal Conduct; Substance Abuse Policy

Policy 603.04 Personnel Policies: Personal Conduct; Confidentiality

Policy 603.06 Personnel Policies: Personal Conduct; Disciplinary Procedures

Policy 603.07 Personnel Policies: Personal Conduct; Violation of Criminal Laws

Policy 604.00 Personnel Policies: Certification; Certification

Policy 300.02 Instruction: Educational Philosophy; Educational Philosophy of Dorchester County

Policy 310.01 Instruction: Curriculum Development; Curriculum Development

**BOARD POLICY PRESENTED FOR
FIRST READING (cont.)**

*Policy 330.01 Instruction: Unit and Lesson Planning;
Unit and Lesson Planning*

*Policy 320.01 Instruction: Curriculum Committees;
Curriculum Coordinating Committee*

BOARD ACTIONS

The Board approved the following purchases, contracts, and documents:

- Approved payment to High Road School of Anne Arundel County in the amount of \$36,043.00 for a nonpublic placement.
- Approved payment to High Road School of Anne Arundel County in the amount of \$36,043.00 for a nonpublic placement
- Accepted MSDE grant for \$67,518.00 to be used for special education
- Accepted MSDE grant for \$72,386.00 to be used for special education
- Accepted MSDE grant for 106,277.00 to be used for special education
- Approved the purchase of 9 Dell Latitude 5510 laptops for the computer repair technicians
- Approved the PowerSchool contract for 504 startup fees and training in the amount of \$13,078.75
- Approved transfer of \$17,562.00 to Talbot County Public Schools – Title I Office
- Approved payment of registration fees for AVID Summer Institute in the amount of \$19,550.00
- Approved the purchase of Newsela (online) in the amount of \$13,000.00

**PERSONNEL ITEMS FOR
November 19**

**CERTIFICATED
RESIGNATION**

LaShona Coleman, School Social Worker
Pupil Services
Effective: November 11, 2020

Brittany Duckworth, Community School Liaison
Sandy Hill Elementary School
Effective: December 18, 2020

**NON-CERTIFICATED
TRANSFERS**

Diana Creighton, from Administrative Secretary - 12 months at North Dorchester Middle School to Administrative Secretary -12 month at North Dorchester High School
Effective: January 4, 2021

**NON-CERTIFICATED
RESIGNATION**

Gelson Brooks, Operations & Safety Manager
Maintenance
Effective: December 31, 2020

**NON-CERTIFICATED
RETIREMENT**

Cynthia McPhail, Administrative Secretary - 12 month
North Dorchester High School
Effective: January 1, 2021

Gregory Sampson, Head Custodian
North Dorchester Middle School
Effective: January 1, 2021